

The organization, in full compliance with applicable laws and regulations and on the basis of UNI EN ISO 14001:2015 and UNI EN ISO 45001:2018, has defined its processes to ensure the safety of workers, stakeholders and any negative effects reduced to the minimum levels technically and economically achievable and reduce the impact of the activities on the environment. To this end, the company is committed to:

Introduce and maintain an integrated management system that is security and environment aimed at continuously improving its HSE (Health Safety Environment) prevention performance;

Embrace all laws and in particular existing and applicable Regulations on HSE;

Preventing pollution and protecting natural resources. To this end, after identifying the priority areas of intervention, the Directorate installed apparatus for renewable energy to reduce gas emissions and is committed to pursuing a logic of continuous improvement through the definition of certain objectives such as: Responsibility, awareness and training of its staff, involving them in the implementation of the system and motivating it in the pursuit of the HSE goals; introduce and maintain all necessary interventions to ensure that its activities meet the legal requirements;

Prevention of occupational accidents and diseases and the continuous improvement of working conditions in relation to safety and health aspects and the prevention of accident and emergency situations that can have negative effects also on the environment.

A style of leadership oriented to the enhancement and involvement of human resources and the sharing of business objectives;

A commitment to the involvement and consultation of workers, activating communication with stakeholders, to address HSE risks in their processes.

Continuous improvement of the HSE management system that allows real economic returns to be obtained, especially through the identification of generally poorly manned organizational areas and the improvement of their management efficiency;

A continuous search for the human, material, financial and instrumental resources necessary to achieve the objectives;

A transparent decision-making mechanism based on the analysis of objective data made available through a system of monitoring relevant process parameters and KPI's

A dissemination within the company of the HSE objectives of the related implementation programmes by promoting the growth of its staff and involving it in the implementation of the system itself;

Periodic evaluation of the HSE system through management review;

Achieving and constantly seeking the improvement of customer satisfaction and internal and external stakeholders;

The progressive reduction of the impact of activity on the environment and the surrounding area;

The focus on reducing waste and encouraging resource recovery; or contain the dangers of contamination from incidental events and fire protection;

Pursuing, through monitoring and technological improvement, the optimal use of energy resources;